

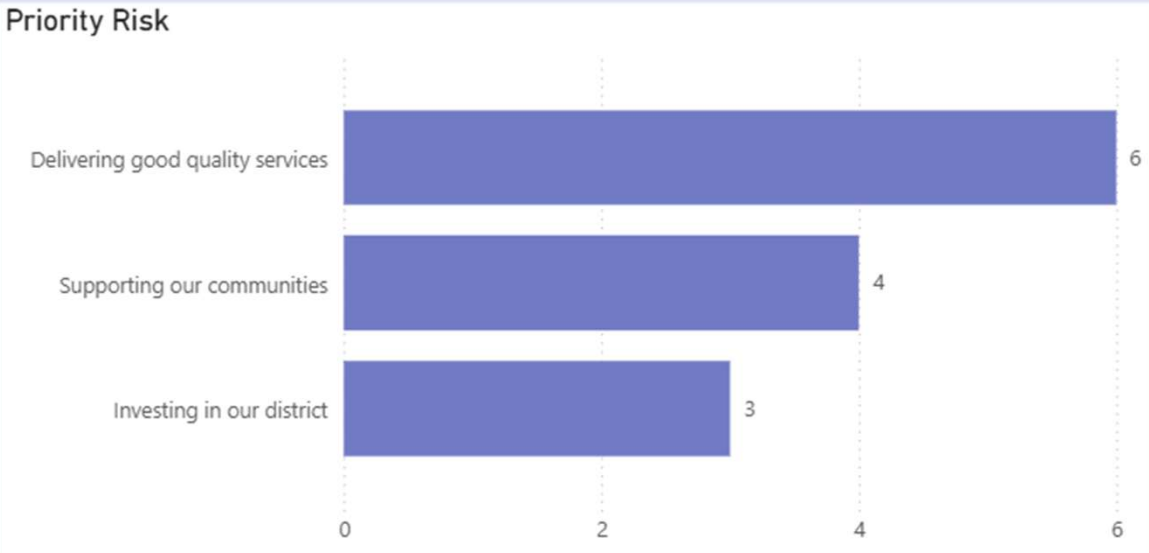
Corporate Risk Register *(Quarter 4 2025/26)*

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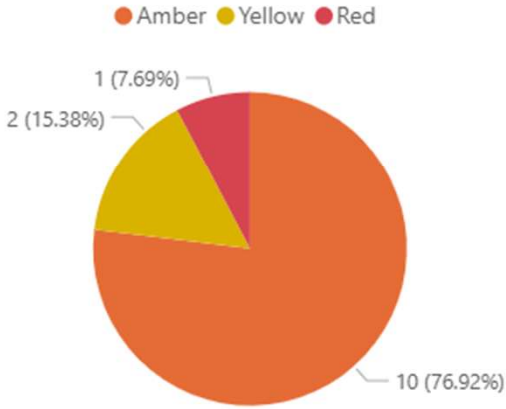
Active Risks

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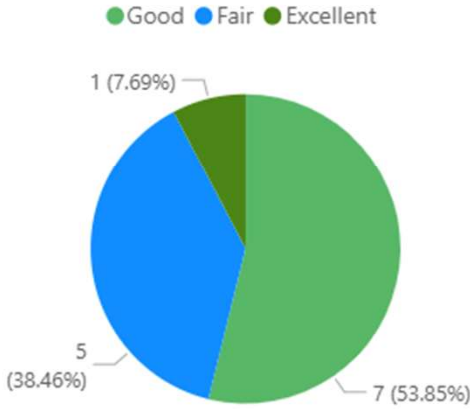
Mitigating Actions



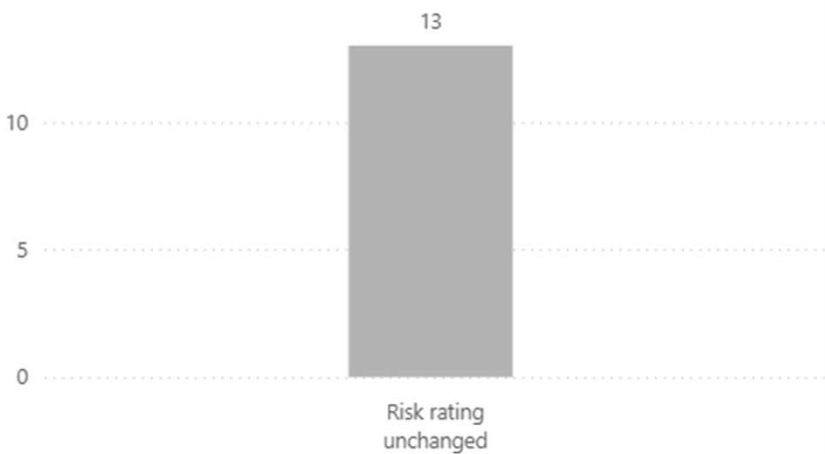
Tolerance Split



Risk Control Strength



Rating Direction



Risk ID	Risk	Likelihood	Impact	Overall Risk Rating	Rating Direction	Recent Update	Control Strength	Year Raised
5	Failure to maintain a 5 year housing land supply	5	5	25	Risk rating unchanged →	Q4 25/26 - The area of Maldon district cannot demonstrate a five year housing land supply (currently calculated at 4.1 years supply). This means the area is very vulnerable to speculative housing planning applications	Good	2017/18
10	Inadequate staffing structure and resource for resilience	3	4	12	Risk rating unchanged →	Q4 25/26 - Transforming Together Phase 2 commenced with 30-days consultation between 29 January - 27 February 2026. The feedback and comments assisted with determining the organisational design. The new structure will address many issues highlighted during the review undertaken with the Local Government Association using the Decision Making Accountability framework. The focus now shift to the implementation of this new structure which will come into operation from 1st April 2026.	Fair	2021/22
16	Failure to engage and prepare to be ready for any impact of Local Government Review	3	4	12	Risk rating unchanged →	Q4 25/26 - Government decision was received 25th March identifying the Five Unitary business case as successful. Officers continue involvement with Essex System Groups to start work/ gathering data required to make Local Government Review(LGR) successful, and a Programme now reported through our Project Management Office (PMO) for resource oversight. Additional conversations also take place with our Mid Essex colleagues. Transforming Together identified additional resource to support LGR, and recruitment will start on new posts from Q1 26/27.	Fair	2024/25
17	Failure to provide adequate building safety and access systems	3	4	12	Risk rating unchanged →	Q4 25/26 - The project to install a new Fire Safety system has progressed during Q4 with new hardware installed and tested and is on on target for completion.	Fair	2025/26
1	Failure to safeguard children and vulnerable adults	2	5	10	Risk rating unchanged →	Q4 25/26 - A Safeguarding Sub-Working Group is now in place to review and improve existing processes, supported by the introduction of regular 6-weekly Safeguarding meetings to provide oversight, consistency, and accountability. Forward plans remain in place to enhance safeguarding reporting mechanisms and expand training provision for both staff and Members, ensuring improved awareness, resilience, and compliance with statutory requirements.	Good	2012/13

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4	Damage caused to the Council's reputation associated with delays to planned infrastructure delivery in the District by third parties which was due to mitigate approved development.	3	3	9	Risk rating unchanged →	Q4 25/26 - No change since Q3. When an applicant seeks planning for a major development (a site of 10 or more homes) the Council will consult with a range of infrastructure providers. The planning system allows the Council to seek contributions towards the delivery of infrastructure where necessary to make the development acceptable in planning terms, directly related to the development, and fairly and reasonably related in scale and kind to the development. Each year the Council produces an Infrastructure Funding Statement (IFS) which details the infrastructure contributions which have been collected. This is reported to the PGA Committee and published on the Council's website. Most of the infrastructure contributions are for other organisations such as education and highways where the contributions go to the County Council. As part of the Council's evidence base for the Local Plan a draft Infrastructure Delivery Plan has been prepared.	Good	2014/15
8	Unable to recruit and retain staff with specific skills sets in specialist areas to meet the demands of the service	3	3	9	Risk rating unchanged →	Q4 25/26 - Completion of Transforming Together Phase 2 to go live 1st April 26 and then a recruitment campaign with external support to recruit identified roles will commence.	Fair	2015/16
2	Failure to target services and influence partners with the aim of having an effective outcome on the identified health and wellbeing needs of the vulnerable population	2	4	8	Risk rating unchanged →	<p>Q4 25/26 - The risk rating remains unchanged but the risk is being closely monitored.</p> <p>1) One Maldon District Partnership (OMDP) Chair - Senior Officers are exploring options for a new OMDP Chair, given the recent retirement of the recent Chair.</p> <p>2) NHS Essex Integrated Care Board(ICB) - the new ICB established on 1st April. In late March there were positive developments regarding the announcement of new health neighbourhoods being coterminous with district boundaries. Introductions with new ICB officers are scheduled for May 2026.</p> <p>3) OMDP's partnership work continues through colocation and our wider network of Livewell health and community partners.</p>	Excellent	2016/17

Risk ID	Risk	Likelihood	Impact	Overall Risk Rating	Rating Direction	Recent Update	Control Strength	Year Raised
3	Failure to influence Community Safety partners to address the key areas of public concern (including rural crime) and the negative perception of crime	2	4	8	Risk rating unchanged →	Q4 25/26 - The Council continues to be an active member of the Community Safety Partnership(CSP). The creation of a Community Safety Hub in the Council Offices, where the Police, Community Engagement Officers and Community Safety staff are co-located has supported partnership working and intelligence sharing to help identify and address local issues, including regular intelligence sharing and joint operations. At a strategic level the CSP arranges for an annual survey undertaken to measure perception of crime, and also to inform local priorities, which is translated into a local action plan, which is delivered with partners. The outcome of the survey has been presented to the Overview and Scrutiny Committee sitting as the Crime and Disorder Panel during Q4 and will be used to inform our local priorities, and informing our Community Safety work plan for 2026/27	Good	2017/18
6	Unable to secure sufficient and appropriately sized affordable housing to meet local need due to market conditions, development viability, and reliance on external delivery partners	2	4	8	Risk rating unchanged →	Q4 25/26 - The update to the Local Housing Needs Assessment has allowed the Council to negotiate for 80% of the affordable homes delivered on development sites to be affordable homes for rent. Of these homes, 75% will be at the social rent levels. These will only be delivered once the sites are constructed, but this is an important step in ensuring the planing process will deliver the homes to meet the most important need in the district.	Good	2016/17
7	Failure to protect personal or commercially sensitive data	2	4	8	Risk rating unchanged →	Q4 25/26 - The Council continues to have a good record with no data breaching being reportable to the Information Commissioners Office. While there are some minor breaches these do not require a change to the risk	Good	2009/10

Risk ID	Risk	Likelihood	Impact	Overall Risk Rating	Rating Direction	Recent Update	Control Strength	Year Raised
12	Lack of Temporary Accommodation & Social Housing to cope with demand	2	3	6	Risk rating unchanged →	<p>Q4 25/26 - Temporary accommodation demand has remained steady, with effective case management helping to maintain placements and support positive outcomes for residents. Since starting in post, the Accommodation Officer has successfully assisted 11 households into privately rented accommodation, easing pressure on social housing and temporary placements.</p> <p>While we continue to face the challenge of being a non-stock holding authority, plans are advancing to present a proposal to Members to acquire three additional schemes within the district. This would expand the Council's temporary accommodation capacity and strengthen our ability to respond proactively to housing needs.</p>	Fair	2022/23
9	Failure to plan and deliver balanced budgets over the medium term	1	5	5	Risk rating unchanged →	<p>Q4 25/26 is not raising any unanticipated financial issues. Medium Term Financial Plan (MTFP) has been projected to 28/29 including modelling anticipated reserves balances to March 2028. Identified risks have been appropriately mitigated. The current outlook continues to be favourable, as a number of budget lines are ending in a better than anticipated position.</p>	Good	2008/09